Robert Piggott CE Federation
Wargrave, Berks
Tel: 0118 940 2414
Email: finance@robertpiggott.wokingham.sch.uk

PERSON SPECIFICATION

LUNCHTIME CONTROLLER

CATEGORY	SELECTION CRITERIA – ESSENTIAL	DESIRABLE
QUALIFICATIONS & TRAINING	• ***Experience of children or young people***	• ***Working with or caring for children of relevant age*** • ***Basic childcare and health & safety knowledge*** • ***To hold or be working towards relevant qualifications, including First Aid*** • ***To have attended relevant training*** • ***Play leader skills and/or experience***
COMPETENCE SUMMARY	• ***The ability to work creatively and sensitively with children*** • ***The ability to form effective working relationships with other staff*** • ***The ability to work constructively as part of a team*** • ***The ability to maintain a safe, happy & calm approach*** • ***An appreciation of equal opportunities and a commitment to its implementation***	
WORK-RELATED PERSONAL REQUIREMENTS	• ***Promotes consistent, positive behaviour*** • ***Well organised*** • ***Practical, energetic and resourceful*** • ***Friendly and approachable, good listener*** • ***Patient, caring and sensitive approach to pupils needs*** • ***The ability to take responsibility & act on own initiative*** • ***Demonstrates positive attitude towards training*** • ***Respects confidentiality***	• ***Experience of lunchtime supervisory role or experience of working with children in a school environment*** • ***Experience of actively initiating and promoting play activities with children*** • ***Willing to support the wider school community and PTA events***
OTHER WORK REQUIREMENTS	• ***A sense of humour*** • ***Smart appearance*** • ***Work flexibly*** • ***The ability to command respect*** • ***Regular attendance & punctuality in previous employment*** • ***A good health record***	

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